# GLENVIEW PUBLIC LIBRARY BOARD OF TRUSTEES BYLAWS & POLICIES COMMITTEE

## **MEETING MINUTES**

April 7, 2025, 4:00 PM Glenview Public Library Conference Room

## **Board Members Present:**

Ruth Rosenblum, Kathy Vega

#### **Board Member Absent:**

Tom Blanchard

#### **Staff Members Present:**

Lindsey Dorfman - Executive Library Director, Christine Klimusko – Business & Finance Director, Georgia Delis – Human Resources Coordinator, Emily Baker – Administrative Assistant

#### 1. CALL TO ORDER AND ROLL CALL

Committee Chair Rosenblum called the meeting to order at 4:04 p.m. and the roll was called.

#### 2. UNFINISHED BUSINESS

None.

#### 3. NEW BUSINESS

## a. Review and recommendation for approval of the following policies:

## i. Employee Dress and Grooming Policy

Committee members reviewed and recommended edits to a draft of an updated Employee Dress and Grooming Policy presented by Executive Director Dorfman.

## ii. Performance Evaluation Policy

Committee members reviewed and recommended edits to a draft of an updated Performance Evaluation Policy presented by Executive Director Dorfman.

## iii. Recruitment and Selection Policy

Committee members reviewed and recommended edits to a draft of an updated Recruitment and Selection Policy presented by Executive Director Dorfman.

# iv. Professional Development and Travel Policy

Committee members reviewed and recommended edits to a draft of an updated Professional Development and Travel Policy presented by Executive Director Dorfman.

## v. Tuition Reimbursement Policy

Committee members reviewed and recommended edits to a draft of an updated Tuition Reimbursement Policy presented by Executive Director Dorfman.

**MOTION:** Moved by Trustee Rosenblum, seconded by Trustee Vega, to approve the above policies as amended for recommendation to the Board of Trustees for adoption.

Roll call.

Ayes: Trustees Vega, Rosenblum; Nays: 0; Absent: Trustee Blanchard. Motion carried.

## 4. OTHER

None.

#### **5. PUBLIC COMMENT**

None.

## 6. ADJOURNMENT

There being no additional business to be brought before the committee, Committee Chair Rosenblum requested a motion to adjourn.

**MOTION:** Moved by Trustee Rosenblum, seconded by Trustee Vega, to adjourn.

Voice vote.

Ayes: 2; Nays: 0; Absent: 1. Motion carried.

The meeting adjourned at 5:04 p.m.

Respectfully submitted,

Ruth Rosenblum, Committee Chair Glenview Public Library Board of Trustees Bylaws & Policies Committee