

GLENVIEW PUBLIC LIBRARY BOARD OF TRUSTEES BYLAWS & POLICIES COMMITTEE

MEETING MINUTES

December 2, 2024, 4:00 PM

Glenview Public Library

Multipurpose Room

Board Members Present:

Tom Blanchard, Ruth Rosenblum, Kathy Vega

Staff Members Present:

Lindsey Dorfman - Executive Library Director, Christine Klimusko – Business & Finance Director, Emily Baker – Administrative Assistant

1. CALL TO ORDER AND ROLL CALL

Committee Chair Rosenblum called the meeting to order at 4:01 p.m. and the roll was called.

2. UNFINISHED BUSINESS

None.

3. NEW BUSINESS

a. Review and recommendation for approval of the following personnel policies:

i. ADA Policy

Committee members reviewed and recommended edits to a drafted policy regarding accommodations for employees and applicants with disabilities, as is in accordance with the Americans with Disabilities Act (ADA), presented by Executive Director Dorfman.

ii. Nursing Mothers Policy

Committee members reviewed and recommended edits to a drafted Nursing Mothers in the Workplace Policy presented by Executive Director Dorfman.

iii. Paid Leave Policy

Committee members reviewed and recommended edits to a draft of an updated Paid Leave Policy presented by Executive Director Dorfman.

iv. School Visitation Rights Policy

Committee members reviewed a drafted School Visitation Rights Policy presented by Executive Director Dorfman.

v. VESSA Policy

Committee members reviewed and recommended edits to a drafted Victims' Economic Security and Safety Act (VESSA) Policy presented by Executive Director Dorfman.

MOTION: Moved by Trustee Blanchard, seconded by Trustee Rosenblum, to approve the above policies as amended for recommendation to the Board of Trustees for adoption.

Roll call.

Ayes: Trustees Blanchard, Vega, Rosenblum; Nays: 0. Motion carried.

b. Discuss Transgender Policy

Executive Director Dorfman introduced a potential Transgender Policy, as drafted by the Library's attorney. Committee members expressed a desire for more time to review the policy, as well as questioning whether the policy was necessary after the recent adoption of a broader Anti-Discrimination Policy.

4. OTHER

None.

5. PUBLIC COMMENT

None.

6. ADJOURNMENT

There being no additional business to be brought before the committee, Committee Chair Rosenblum requested a motion to adjourn.

MOTION: Moved by Trustee Vega, seconded by Trustee Rosenblum, to adjourn.

Voice vote.

Ayes: 3; Nays: 0. Motion carried.

The meeting adjourned at 6:07 p.m.

Respectfully submitted,

Ruth Rosenblum, Committee Chair
Glenview Public Library Board of Trustees
Bylaws & Policies Committee